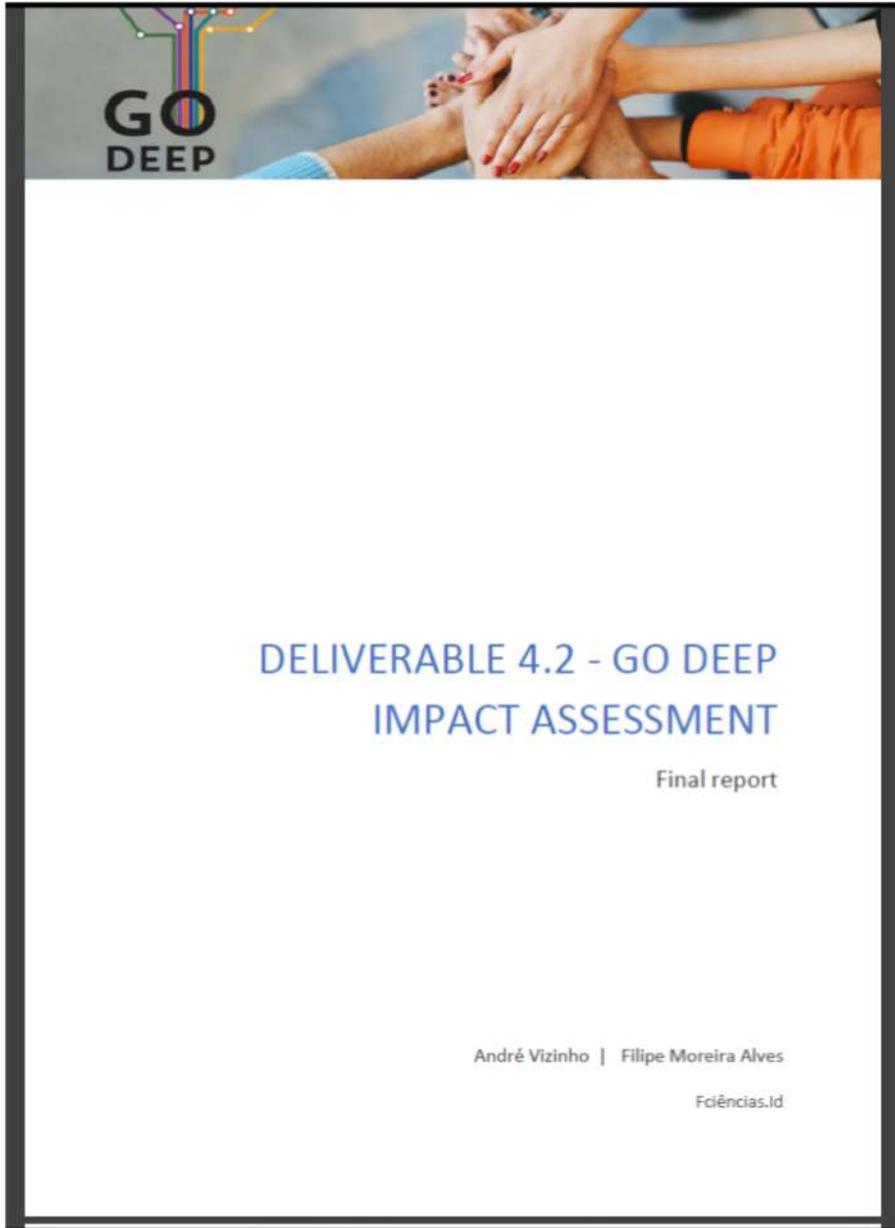




**GO
DEEP**

GO DEEP | COMMUNITY IMPACT ASSESSMENT
Our common narratives of transformation

Winter 2020



European Programme for Integration and Migration

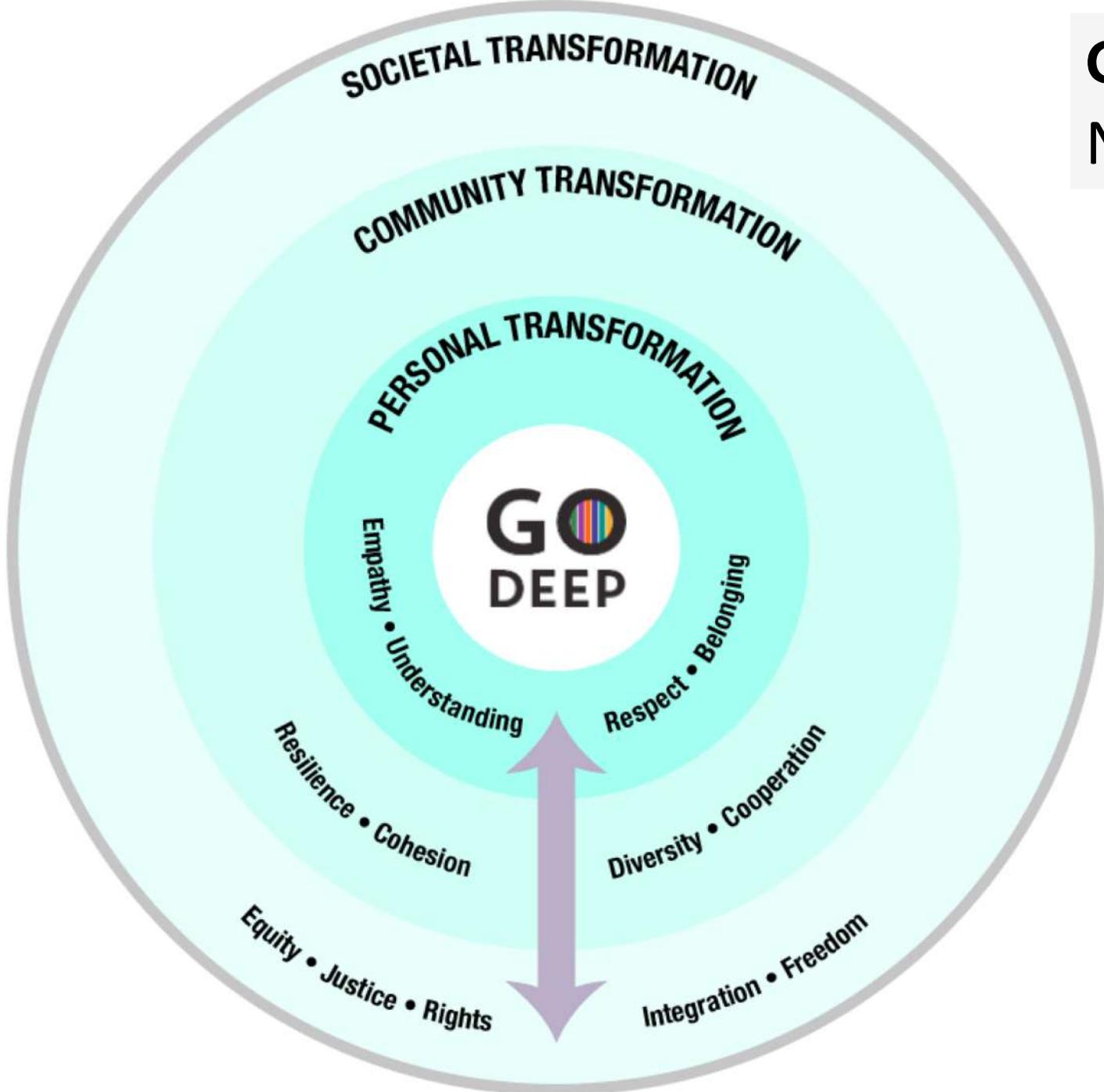
is an initiative of 25 private foundations with the goal of strengthening the role of civil society in building inclusive communities and in developing humane and sustainable responses to migration, based on Europe's commitment to universal human rights and social justice.



GO DEEP | COMMUNITY IMPACT ASSESSMENT
Our common narratives of transformation

GO DEEP | CIA

Narratives of transformation



Behaviours



Skills & competences



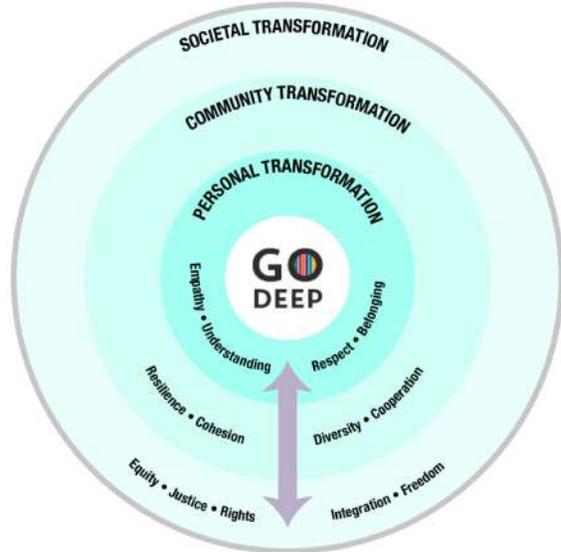
Perceptions & beliefs

GO DEEP | SOCIAL IMPACT ASSESSMENT

Levels of change and dimensions of the game



Community
Cards



Individual
Cards

PREPARE FOR THE JOURNEY

1. If you haven't downloaded the Go Deep Journal from our platform, this is the right moment: do it and print it!
2. Find your entry ticket inside the journal.
3. Sit down by yourself and complete the various sections to create a special name-tag: your fellow travellers will get to know you better, and you may find out new things about yourself as well!
4. Are all of you ready! Yes? Next station is coming...

Group
Cards

SHARING YOUR TICKET

1. Stand up and hang on with the ticket in front of you
2. A music would go on: move in silence through the space where you are, keeping your ticket visible.
3. Look around you: discover who's here, what talents, dreams and challenges do they bring?
4. When music stops: find somebody and share the answers on your ticket for 3 min each. Find about the other person by listening to what they share.
5. Music on: will be the signal for everyone to move around the space again so you can meet another player.
(Repeat the exercise 3 times, constantly pairing up with somebody new).
6. Done? Pick up next card!

THE COMMUNITY THROUGH THEIR HISTORIES

1. Make groups of threes.
2. Go back to the places where the beauties are and become interested: how did they come to be there? Curiosity will be our most amazing ally; the more curious you are the better!
 - Who is responsible for the beauty? Find the person and let them know the impact it has had on you, what and why you like.
 - Find out why they created it, made it or took care of it?
 - What's stories are behind the person or that beautiful thing?
 - What do they like about their neighbourhood? What would they like to be different?
3. Go back to the big group.
4. Get all together and share the amazing stories you found during your walk and what you like about them.
5. Is there anything of the experience that touches you? Share it.
6. Appreciate it and go for the next step!

INDIVIDUAL



15 MIN



GROUP



20 MIN



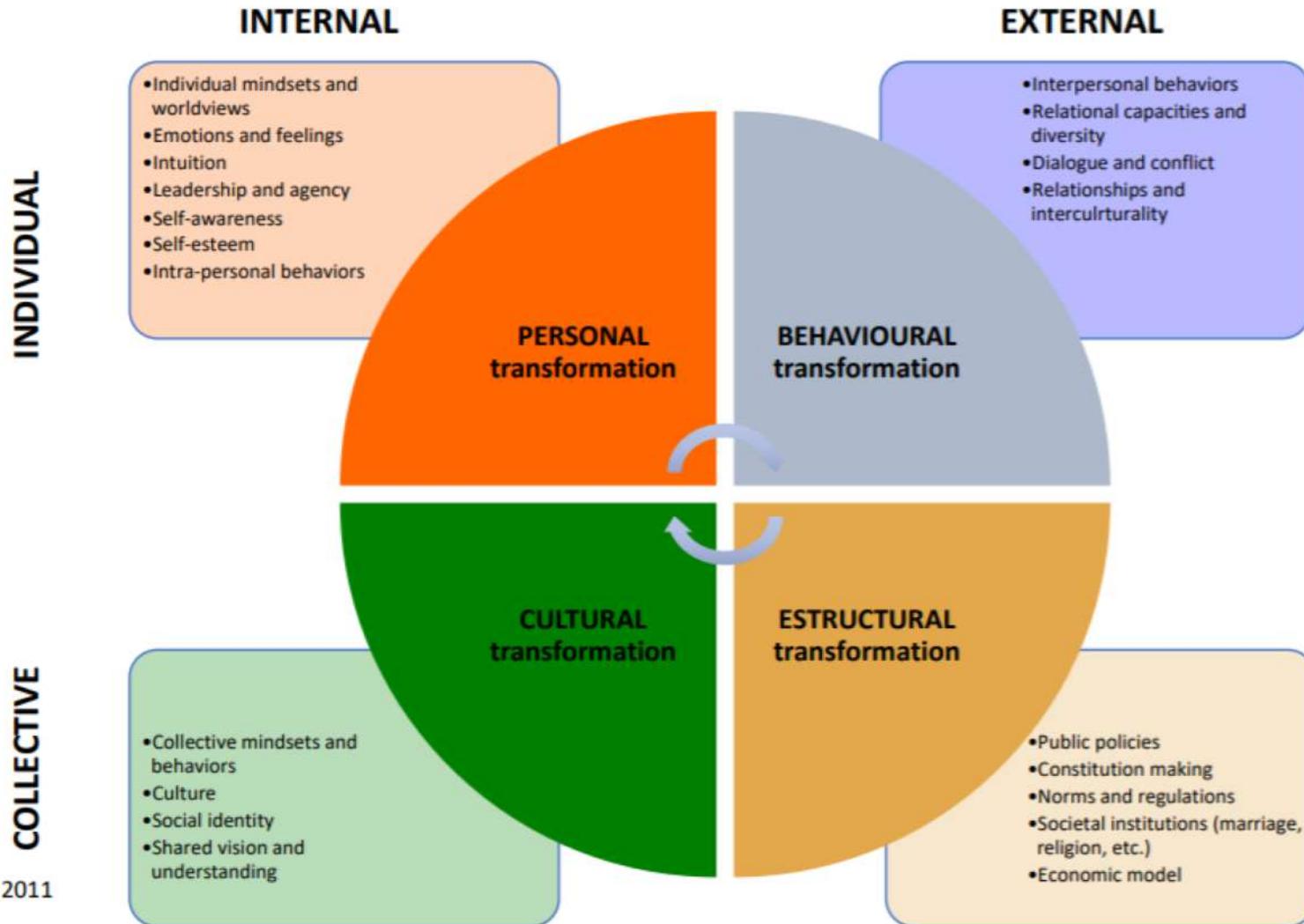
COMMUNITY



1,5 HOUR

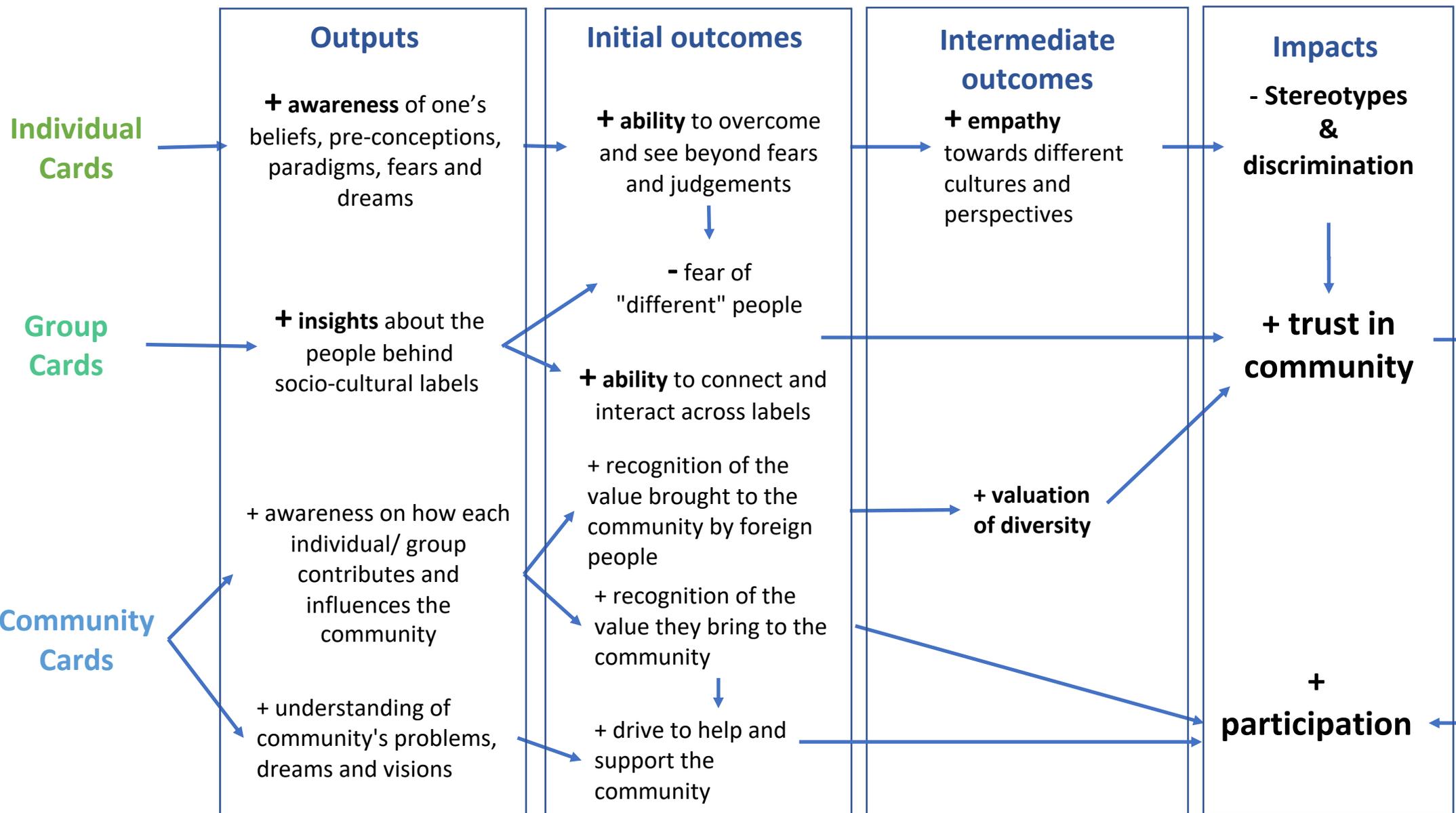


4 dimensions of change



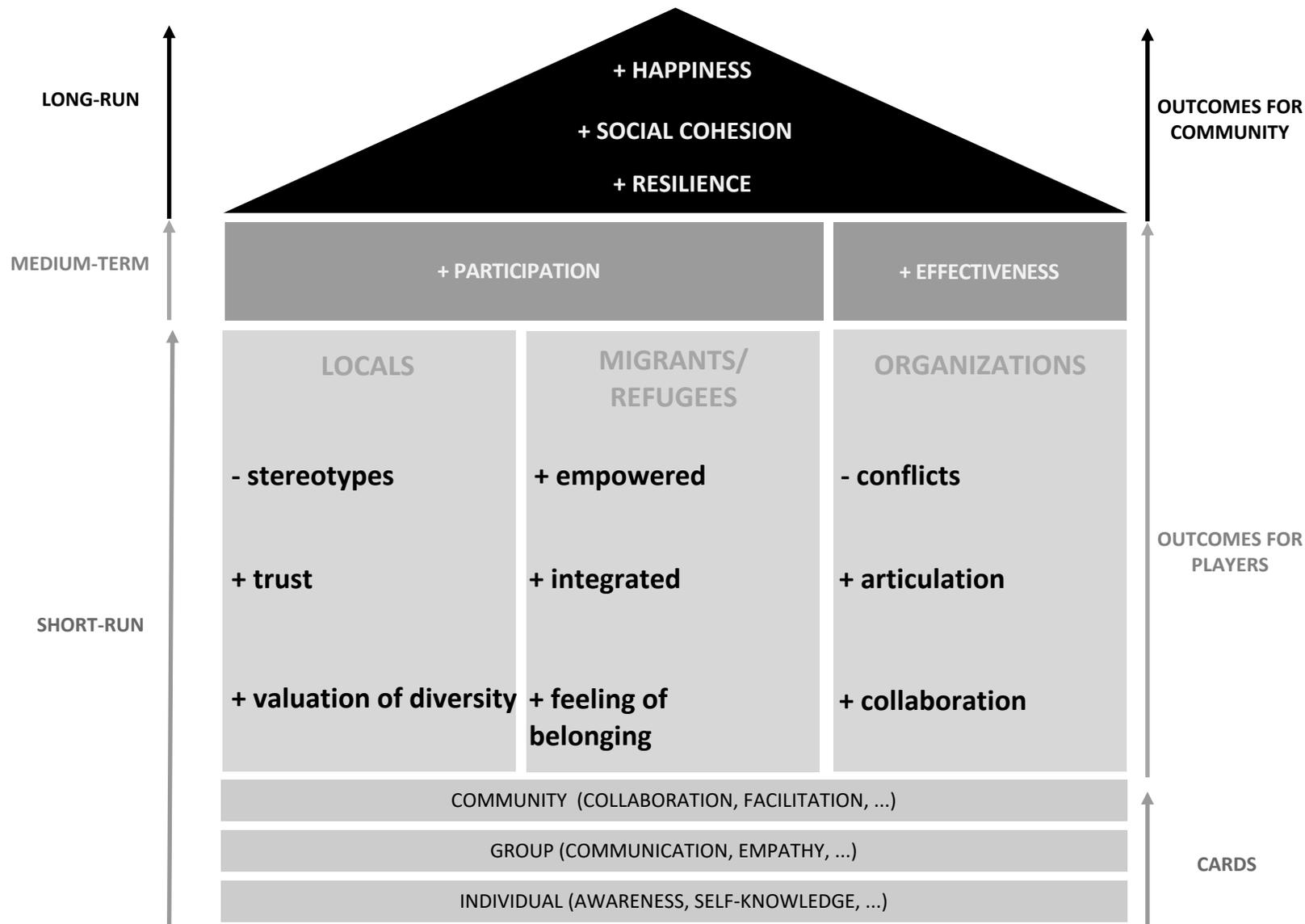
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OUTPUTS AND OUTCOMES FOR LOCAL COMMUNITY PLAYERS

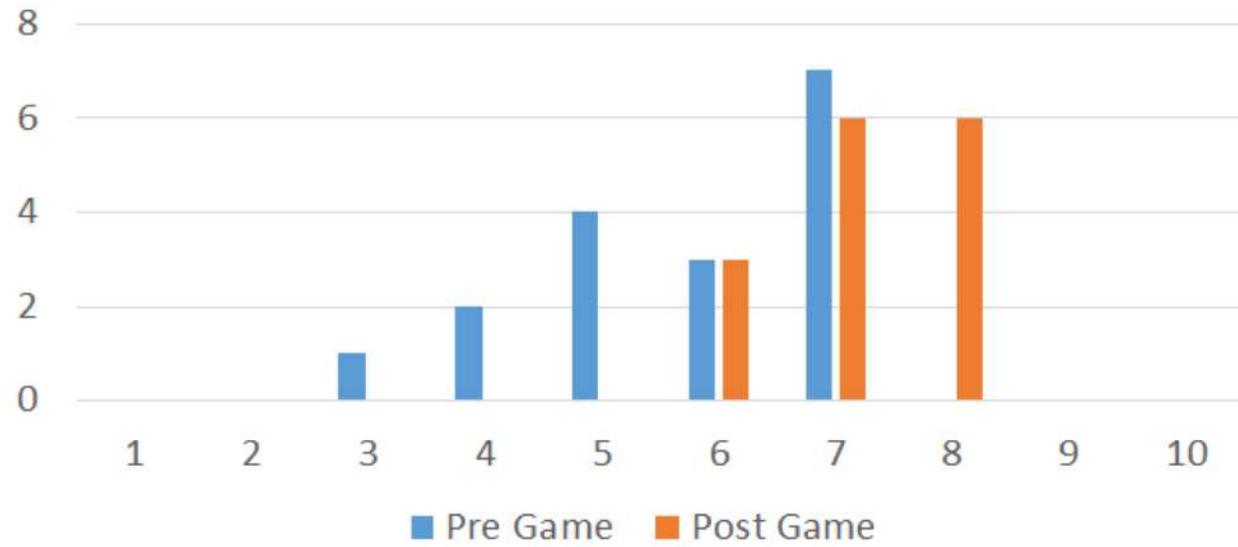


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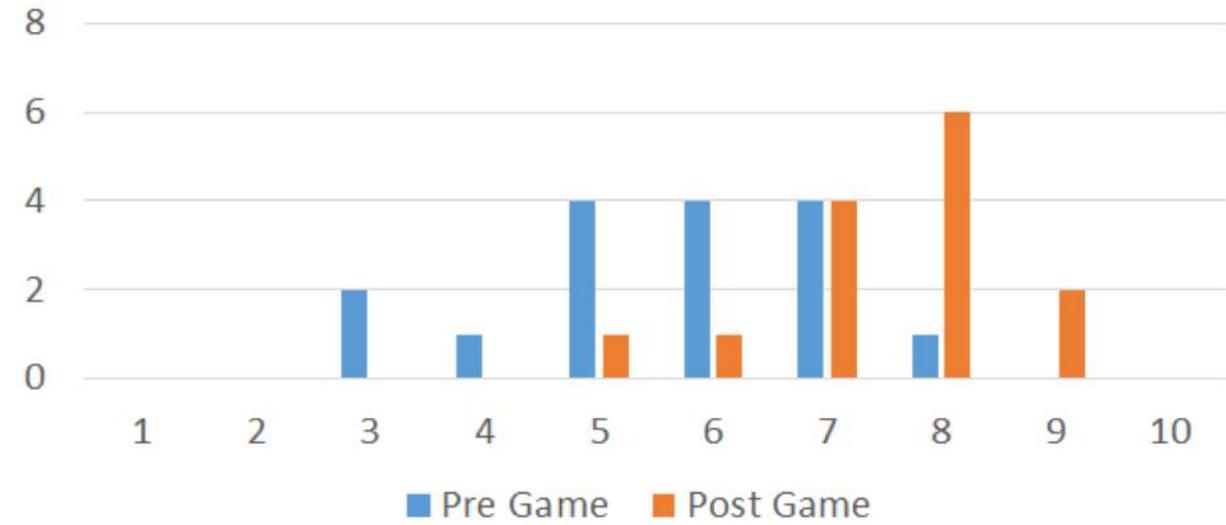
MACRO THEORY OF CHANGE



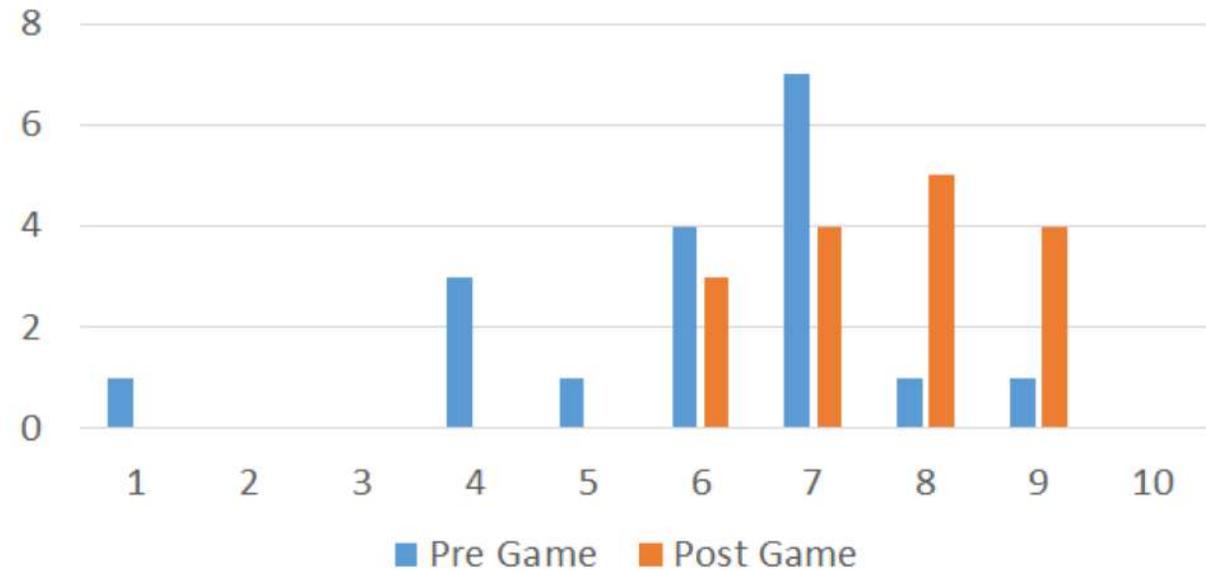
Feeling supported by the community to act?
(Spain & UK)



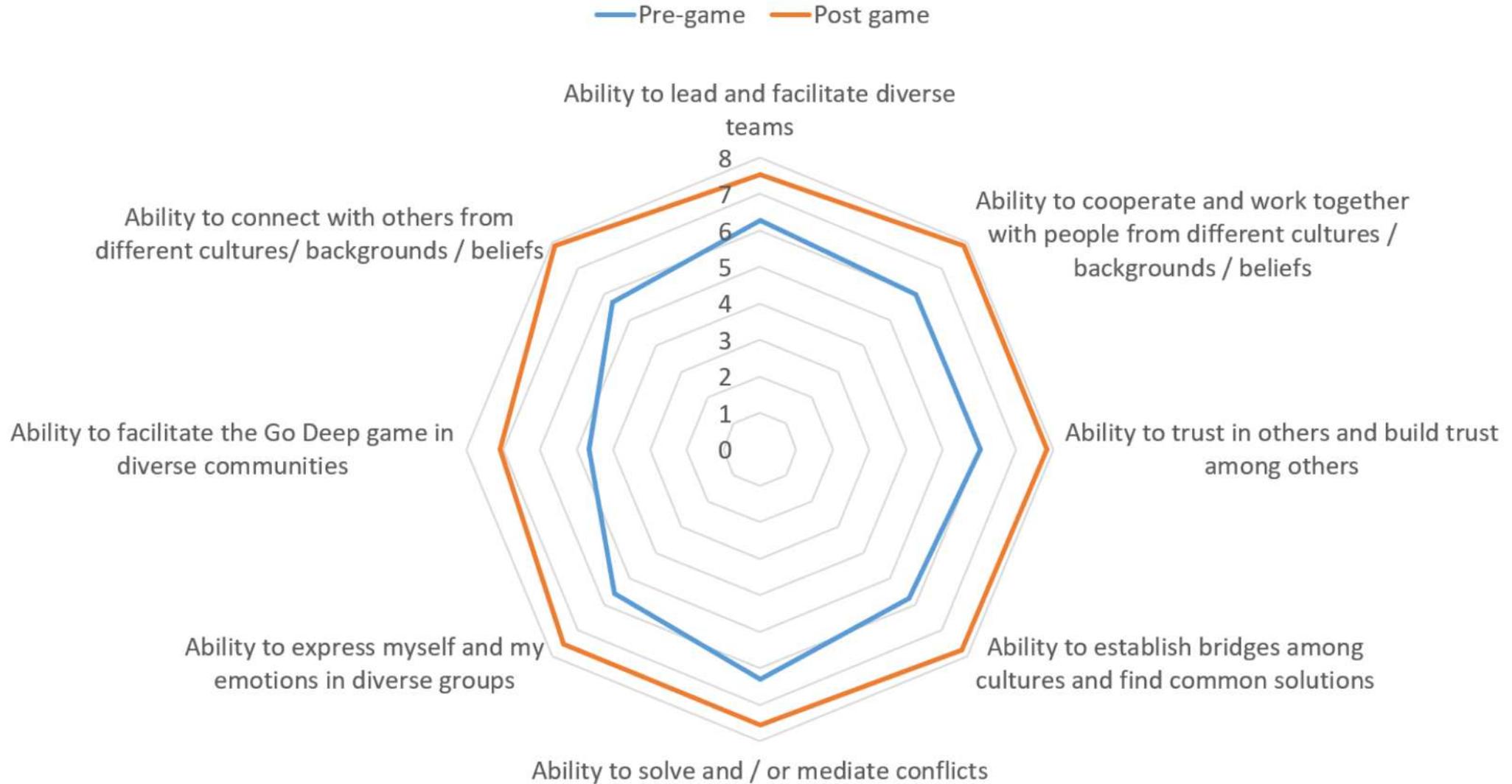
Feeling of engagement in community activities
(Spain & UK)



Sense of Belonging (UK & Spain)

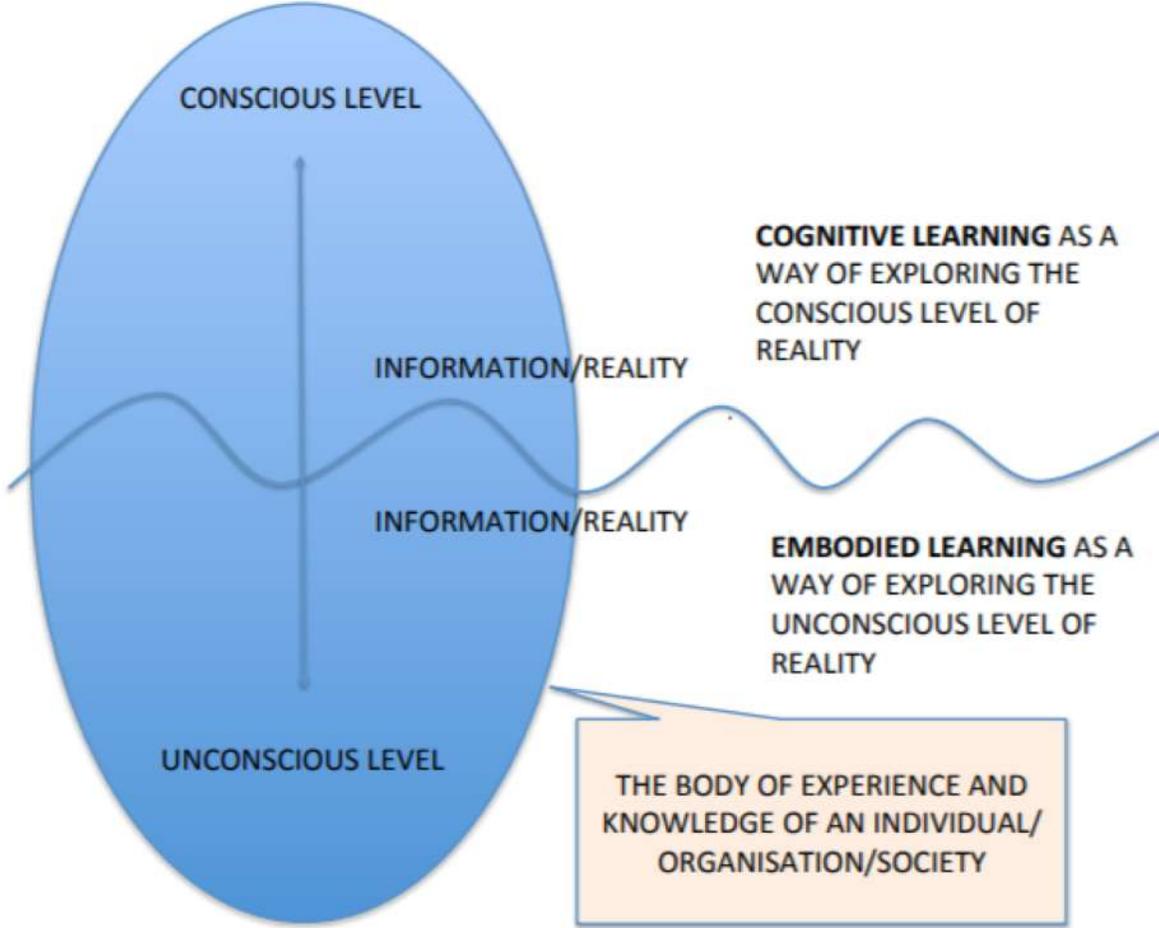
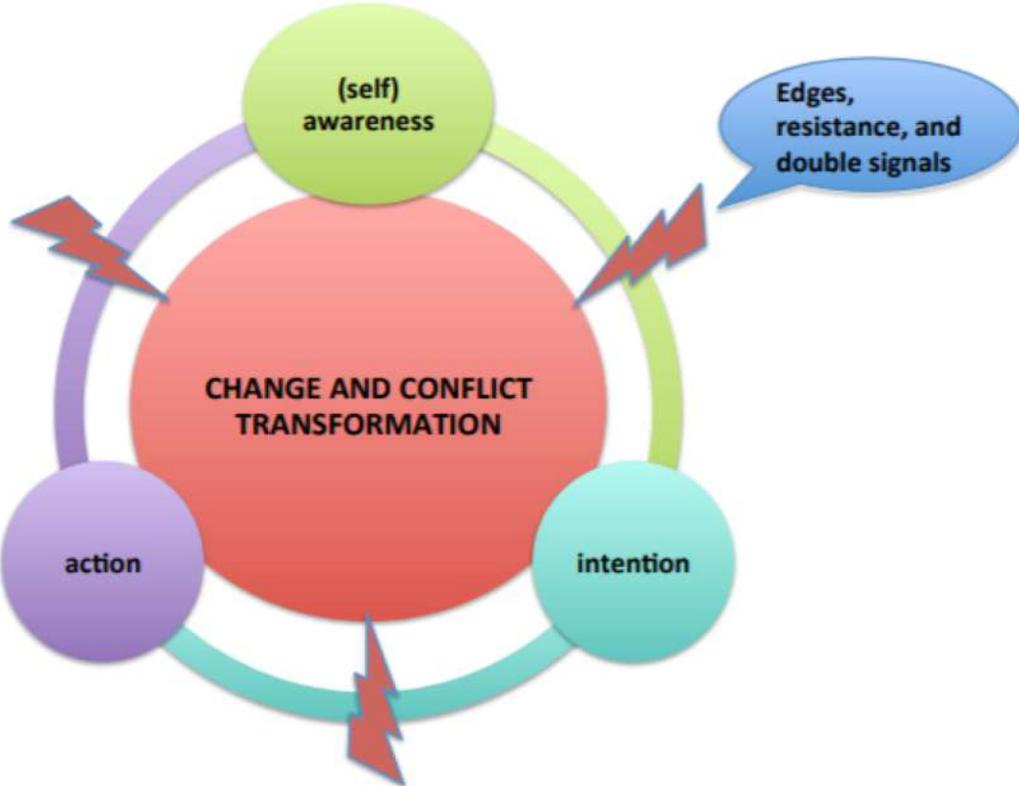


Competences development (Average change)



GO DEEP | CIA

Narratives of transformation

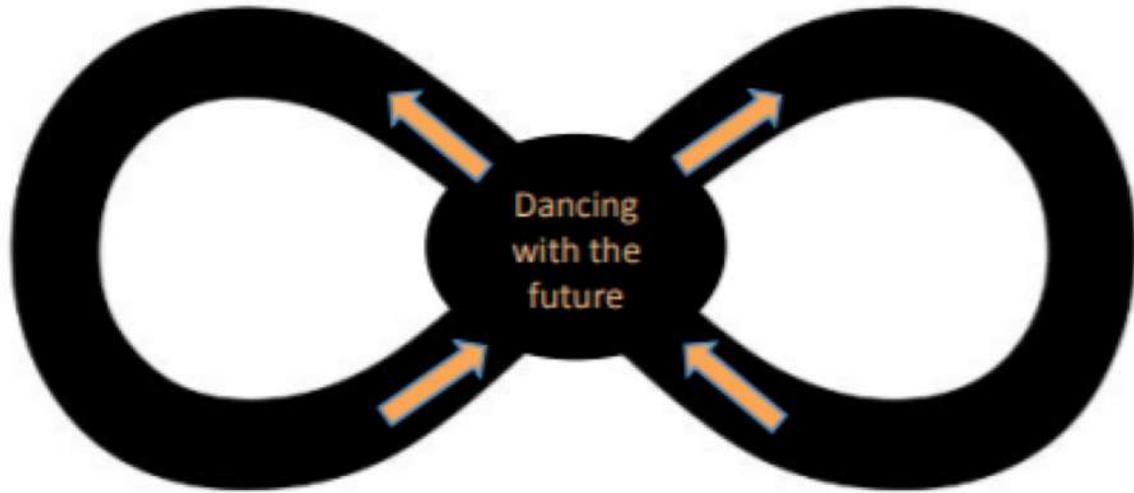


GO DEEP | CIA

Narratives of transformation

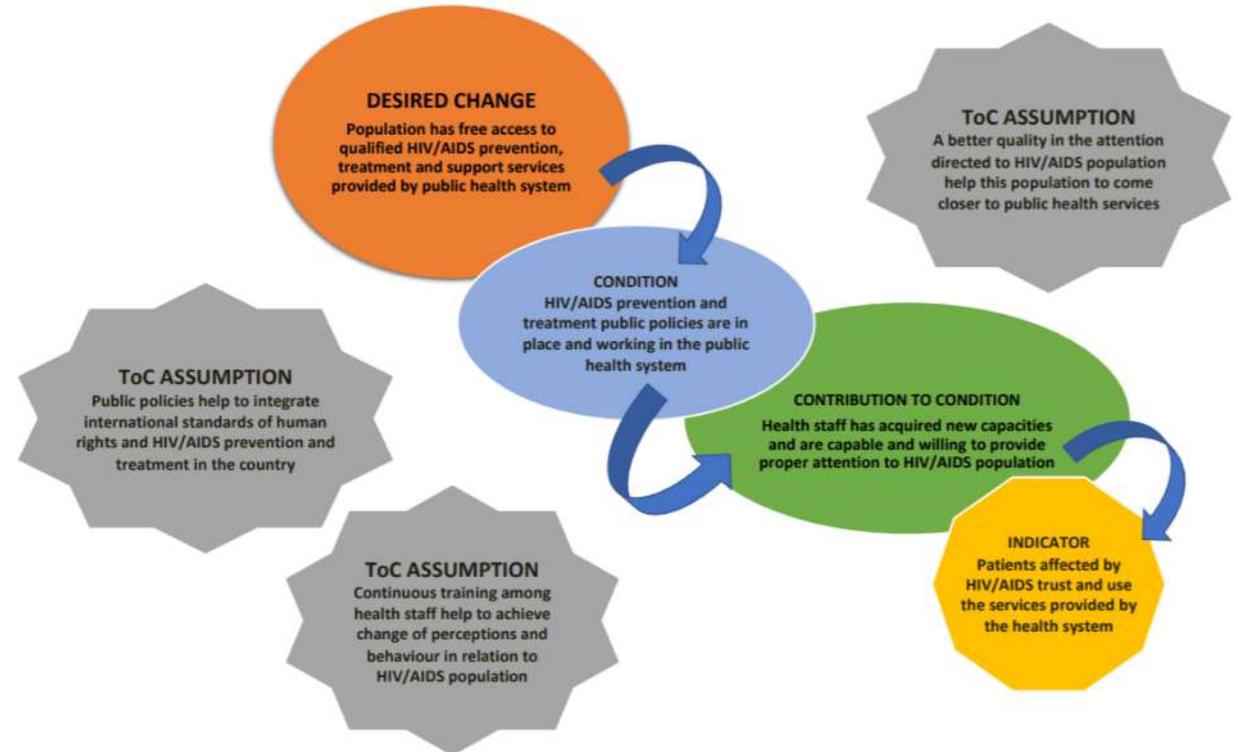
PROACTIVE FUTURE
 "I shape the future"
 I am going to the future

ADAPTIVE FUTURE
 "The future shapes me"
 The future is coming to me



PROACTIVE STRATEGIC APPROACH

ADAPTIVE STRATEGIC APPROACH



- 1) Review our assumptions (cognitive, contextual and strategic);
- 1) Process-oriented, non-linear Community Impact Assessment;
- 1) Focus on what's important (Most significant change);
- 1) Build narratives of transformation.

Facilitators questionnaire / interview in Spring 2020 (19 answers):

- Qualitative + Quantitative questions:

“As a facilitator, what has been your deepest learning with Go Deep?”

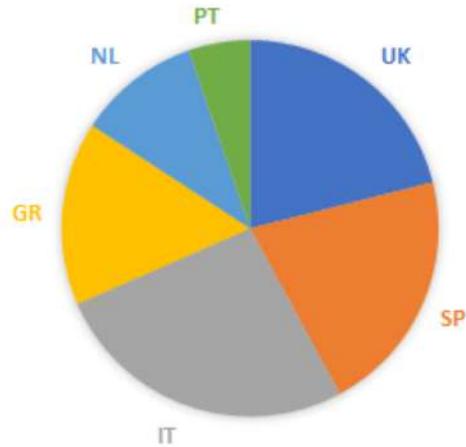
“What was the most transformative moment that happened to you that you recall from a Go Deep game?”

As the experience of facilitating the Go Deep game contributed to increase your resourcefulness as a trainer/facilitator? *

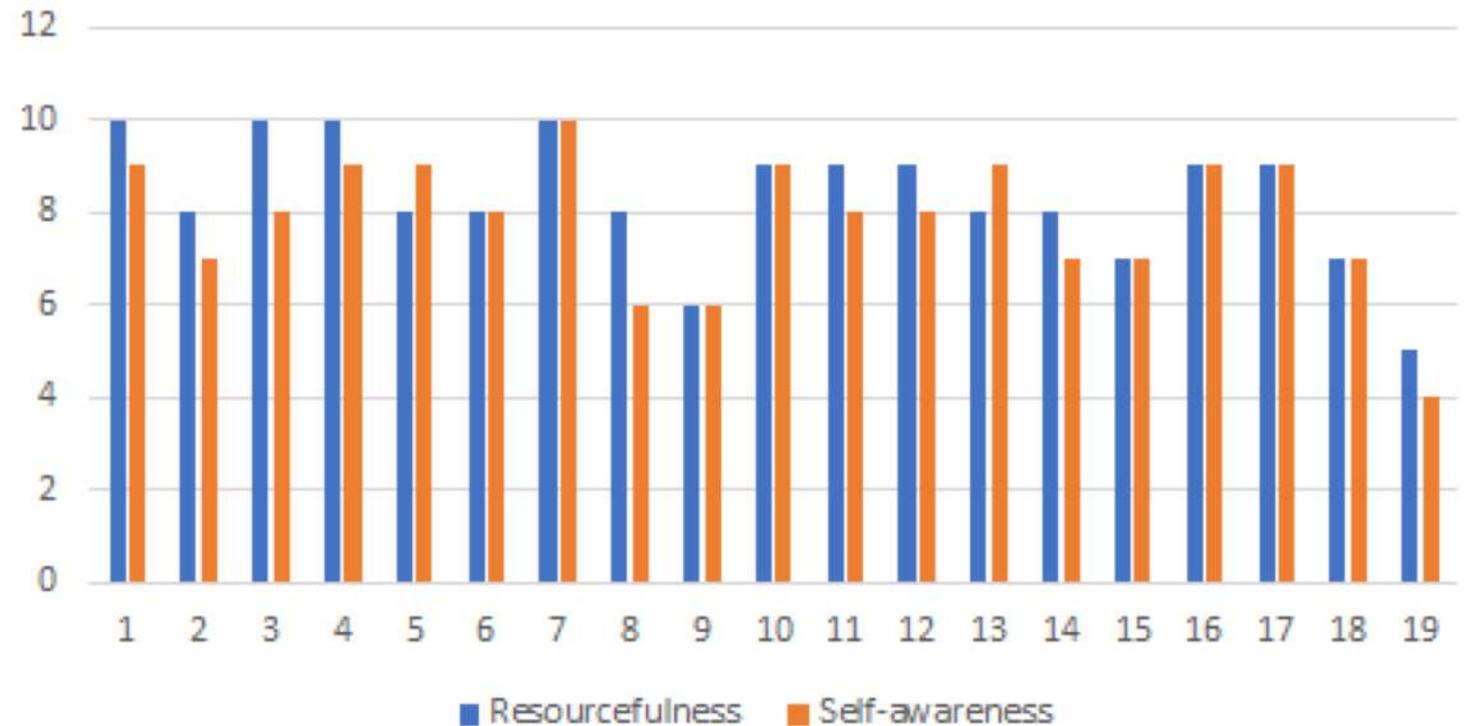
	1	2	3	4	5	6	7	8	9	10	
Not really	<input type="radio"/>	<input checked="" type="radio"/>	Yes, very much so								

Facilitators questionnaire / interview (19 answers):

COUNTRY DIST. OF ANSWERS



Has Go Deep changed you?



Facilitators questionnaire / interview (19 answers):

“Emergency cards as a resource to have always in the toolbox.”

“The main skills I gained has to do with playing. I learned games and the importance of play in a group and in the community work. “

“Facilitating in diverse contexts, games and gamification skills (using puppets, using masks, new dances...) deepening my skills and knowledge in practice of both oasis game principles and processwork, daring to act and creating something new from our own experience as a facilitators' and creators' group, trusting in the group and the community, finding my path between the known and the unknown, integrating feedback.”

What was the most transformative moment that happened to you that you recall from a Go Deep game?

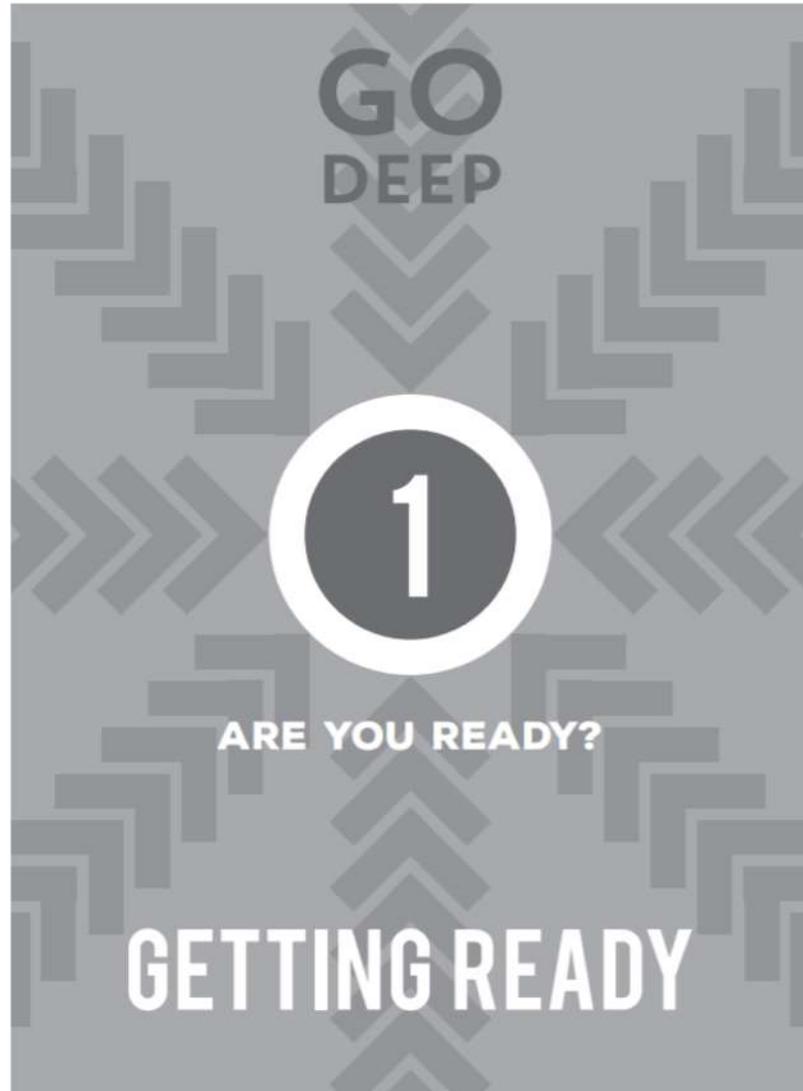
“a young man who travelled from Africa to the EU was unable to consciously shut his eyes because of fear and trauma at the end of the game he was able to shut his eyes and he had felt happy for a while”

“Supporting a participant fulfil their dream of waving the LGBT flag in front of a church.”

“The moment the Iraqi family entered the last day, in the Kolonos game room, with their sweets, cakes and above all the smile, the faces full of humanity, life and connection that were seen at that time.”

GO DEEP | COMMUNITY IMPACT ASSESSMENT

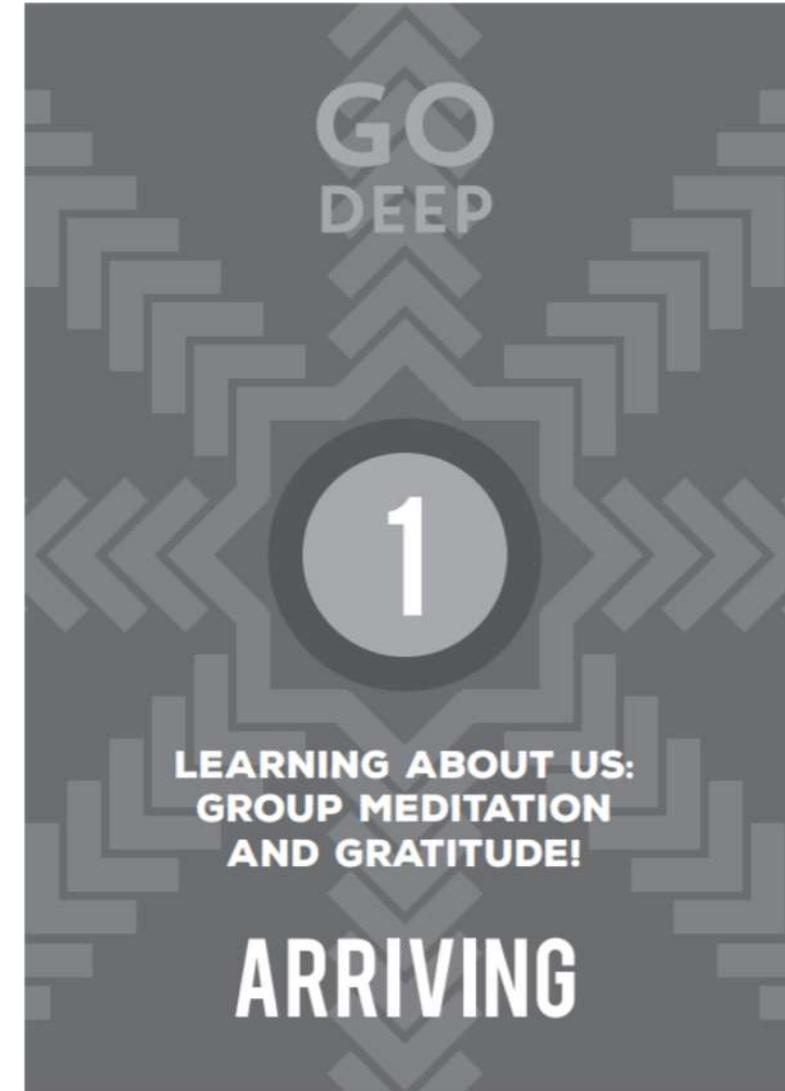
Integrating CIA in the Game



Embed CIA into the Game

Use what we already have

Harvest more and better



GO DEEP | COMMUNITY IMPACT ASSESSMENT

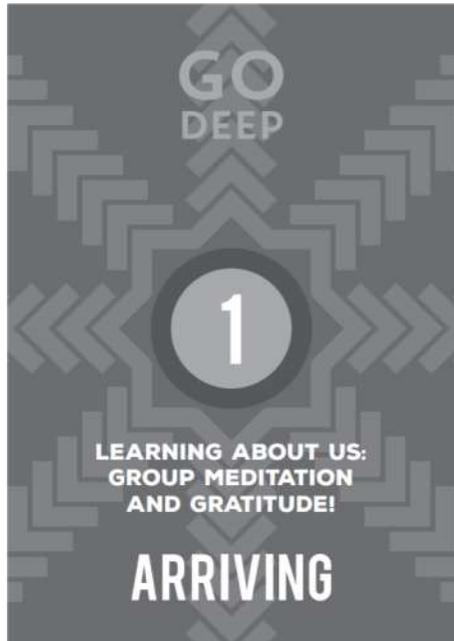
Integrating CIA in the Game



- Somewhere around cards 9-10-11, before choosing the line;
- new card 9.5 (between 9 and 10) for individual reflection;
 - be aware of your own biases/assumptions
 - Connect with yourself; Envision a personal change on want to make by playing the game; express it as you feel like it in duos or trios
 - why is that important to you?
 - record your stories
 - drawing of your group's narrative of transformation for the community
- Review cards 10 - *The Community through their stories* - and 11 - *Deepening the Harvest*

GO DEEP | COMMUNITY IMPACT ASSESSMENT

Integrating CIA in the Game



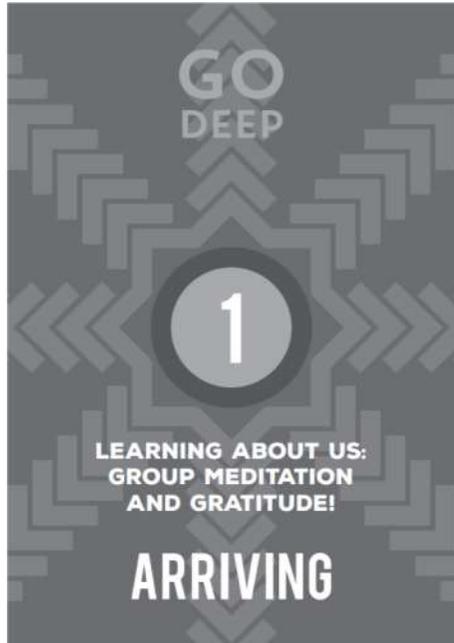
CARD 3 - How did we do that?

- CHANGE THE TITLE OF THE CARD - Reflecting on our transformation
- Add in the end of the Q3: “ Reflecting on your song or drawing, name some of the skills that you feel that you developed in the game.
- Q4: Did you feel a personal transformation happened through your participation in the game? If yes, what transformed? What contributed to this transformation?
- Q5. Think about the envisioning you had about yourself in the getting Ready, and reflect, what, if anything, from those visions manifested through the game?
- Q6. Harvesting - 2 large pieces of paper, where people put post-its with their responses to questions #4 and #5

- ADD directions for facilitator directions to harvest Q6: THE FACILTATOR PREPARE ONE PAPER split in three to harvest (Personal transformation | Group transformation | Community transformation)

GO DEEP | COMMUNITY IMPACT ASSESSMENT

Integrating CIA in the Game



- CARD 4 *Learning about us, The group and the Community*
- Q6: Change this question so that it refers to transformation of - Do you feel a transformation of the group and of the community happened through the game? If yes, what transformed? What contributed to this transformation?
- Q7. Think about the envisioning you had about the group and the community in the Getting Ready, and reflect, what, if anything, from those visions manifested through the game?
- NOTE: Have separate large pieces of paper for Q6 and Q7 questions



We have discovered
that real transformation
depends on the attitude
we bring.

To realize the
opportunities for
growth that challenges
bring, we need to be
willing to immerse
ourselves in community
and perceive the
abundance that is there

GO DEEP

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